

NONDISCRIMINATION

The District, in accordance with state and federal law, shall **Policy: 3210**
Section: 3000 - Students

Nondiscrimination

~~The district will~~ provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, gender ~~expression~~~~expression~~ or identity, marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. ~~The District~~~~district~~ will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. ~~District~~ programs ~~shall~~~~will~~ be free from sexual harassment.

~~As required by law to ensure~~ Conduct against any student that ~~there is~~ equal opportunity for all students, ~~based on one of the~~ District categories listed above that is sufficiently severe, persistent or pervasive as to limit or deny the student's ability to participate in or benefit from the district's course offerings; educational programming or any activity will ~~provide continuous notice of~~ not be tolerated. When a district employee knows, or reasonably should know, that such discriminatory harassment is occurring or has occurred, the district will take prompt and effective steps reasonably calculated to end the harassment, prevent its recurrence and remedy its effects.

The district's nondiscrimination statement will be included in all written announcements, notices, recruitment materials, employment applications, and other publications made available to all students, parents, or employees. The statement will include: 1) notice that the district will not discriminate in any programs or activities on the basis of any of the above-listed categories; 2) the name and contact information of the district's compliance officer designated to ensure compliance with this policy; and 3) the names and contact information of the district's Section 504 and Title IX compliance officers.

~~The, and will provide annual~~ district will annually publish notice reasonably calculated to inform students, students' parents/guardians (in a language that they can understand, which may require language assistance), and employees of the district's discrimination complaint ~~procedures to~~ students, parents and employees. ~~The District will also conduct annual athletic evaluations and a student athletic interest survey at least once every three years to ensure that equal athletic opportunities are provided for male and female students~~procedure.

~~The Director of Special Services shall~~ The superintendent will designate a staff member to serve as the compliance officer for this policy. ~~The compliance officer will be responsible for investigating any~~ The District shall publish, on their website and at least annually in print form, the following non-discrimination statement: complaints communicated to the district.

The Woodland School District complies with all federal rules and regulations and does not discriminate on the basis of race, color, national origin, sex, sexual orientation including gender expression or identity, creed, religion, age, veteran or military status, disability, or the use of trained dog guides or animal service by a person with a disability and gives equal access to Boy Scouts and other designated youth groups. Inquiries regarding compliance procedures may be directed to the School District's Title IX Officer _____ (360) 841 _____, or 504 Coordinator, _____ (360) 841 _____.

The District will also publish the nondiscrimination statement for the general public each spring with our Child Find Intervention Programs.

High Schools and Middle Schools shall publish, on their website and at least annually in print form, the following non-discrimination statement:

The Woodland Public School District does not discriminate on the basis of race, color, creed, religion, national origin, sex, sexual orientation including gender expression or identity, disability, or age in its program or activities and provides equal access to the Boy Scouts and other designated youth groups.

Woodland Public Schools offers classes in many career and technical education (CTE) program areas in the Woodland Schools District are organized into the following content areas:

- *Agricultural education*
- *Business & Marketing education*
- *Family & Consumer Sciences education*
- *Health Occupations education*
- *Technology education*
- *Trade, Technical & Industrial education*

For more information about the particular course offerings, please contact the _____ counseling center at (360)841-2800 or the Woodland School District CTE Director, _____ at 360-841-_____ or _____@woodlandschools.org. Lack of English language proficiency will not be a barrier to admission and participation in career and technical programs. _____, Title IX Officer, is designated to handle inquiries regarding the nondiscrimination policies. Contact information: 800 Third St. Woodland, WA 98674, 360-841-_____@woodlandschools.org.

Cross-References: Board Policy 2020 Curriculum Development and Adoption
2030 Service Animals in Schools
2140 Guidance and Counseling
2150 Co-Curricular Program

Legal References: RCW 28A.640 Sexual Equality
49.60 Discrimination Human Rights
Commission
42 U.S.C. §§ 12101-12213 Americans with Disabilities Act
WAC 392-400-215 Student rights
392-190 Equal Educational Opportunity Unlawful
Discrimination Prohibited

Management Resources: Policy News, June 2011 Washington's Laws Against
Discrimination
Policy News, August 2007 Washington's Law Against
Discrimination

~~Revision Date: 9/10/07, 12/19/11, 3/25/13, 11/12/13~~

~~Adoption Date: October 8, 2003~~

~~Woodland School District #404 _____~~

~~The district will provide training to administrators and certificated and classroom personnel regarding their responsibilities under this policy and to raise awareness of and eliminate bias and discrimination based on the protected classes identified in this policy.~~

Cross References:

4260 - Use of School Facilities

3211 - Transgender Students

2151 - Interscholastic Activities

2150 - Co-Curricular Program

2140 - Guidance and Counseling

2030 - Service Animals in Schools

2020 - Curriculum Development and Adoption of Instructional Materials

Legal References:

Chapter 28A.640 RCW Sexual equality

Chapter 28A.642 RCW Discrimination prohibition

Chapter 49.60 RCW Discrimination — Human rights commission

WAC 392-190-020 Training—Staff responsibilities—Bias awareness

WAC 392-190-060 Compliance – School district designation of responsible employee - Notification

WAC 392-400-215 Student rights

20 U.S.C. 7905 Boy Scouts of American Equal Access Act

42 U.S.C. 12101-12213 Americans with Disabilities Act

Management Resources:

2014 - December Issue

[2013 - April Issue](#)

[2012 - December Issue](#)

[2011 - June Issue](#)

[Policy News, August 2007 Washington's Law Against
Discrimination](#)

[Adoption Date:](#)

[Classification: **Essential**](#)

[Revised Dates: **12.06; 08.07; 02.11; 06.11; 12.12; 04.13; 12.13; 12.14; 01.15**](#)

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